



THE LAKES SOUTH MORANG P-9 SCHOOL

Student Anti Bullying

Definition:

A person is bullied when they are exposed regularly and over time to negative actions on the part of one or more persons. Bullies are people who deliberately set out to intimidate, exclude, threaten and/or hurt others repeatedly. They can operate alone or as a group.

Rationale:

The school will provide a positive culture where bullying is not accepted, and in so doing, all will have the right of respect from others, the right to learn or to teach, and a right to feel safe and secure in the school environment.

Aims:

- To reinforce within the school community that no form of bullying is acceptable.
- Everyone within the school community to be alert to signs and evidence of bullying and to have a responsibility to report it to staff whether as observer or victim.
- To ensure that all reported incidents of bullying are followed up and that support is given to both victim and perpetrator.
- To seek parental and peer group support and co operation at all times.

Implementation:

- Parents, teachers, students and the community will be aware of the school's position on bullying.
- The school will continue with existing structures and introduce others as seen to be appropriate.

The program has 2 focuses

- prevention of bullying
- prevention of a victim mentality

A. Primary Prevention:

- To provide programs that promote resilience, life skills and protective factors: You Can Do It! /Bounce Back. Values education for the whole school community.
- You Can Do It program/Bounce Back for parents via the newsletter.
- Social skills programs to develop resilience, conflict resolution, assertiveness and problem solving for children who need extra support.
- Peer Mediation Program.
- Senior staff appointed as Student Welfare coordinators.
- Each classroom teacher to clarify at the start of each year the school policy on bullying using the core VALUES.
- Staff to model the Values and You Can Do It Program/Bounce Back at all times.

B. Early Intervention:

- Promote children reporting bullying incidents involving themselves or others.
- Classroom teachers on a regular basis reminding students to report incidents and that reporting is not dobbing.
- Parents encouraged to contact school if they become aware of a problem

C. Intervention:

- Once identified; bully, victim and witnesses talked with, and all incidents fully investigated and documented and preferred action plan adopted.
- Both bully and victim offered counselling and support with possible involvement of parents.
- If bullying is ongoing, parents will be contacted and consequences implemented consistent with the school's Code of Cooperation.

D. Post Violation:

- Consequences may involve:-
 - exclusion from class.
 - exclusion from yard.
 - school suspension.
 - withdrawal of privileges.
 - ongoing counselling from appropriate agency for both victim and bully.

Evaluation: This policy will be reviewed. Ratified 14/8/07